

The Indian River County District School Board met on Tuesday, January 10, 2012, at 9:00 a.m. The discussion was held in the Teacher Education Center located at the Central Administrative Offices, 1990 25th Street, Vero Beach, Florida. School Board Members attending were: Chairman Jeff Pegler, Vice Chairman Carol Johnson, and Board Members: Matthew McCain, Karen Disney-Brombach, and Claudia Jiménez. Dr. Frances J. Adams, Superintendent of Schools, and School Board Attorney Suzanne D'Agresta were also present.

### **Superintendent's Evaluation Instrument Discussion**

I. Discussion was called to order by Chairman Pegler.

II Purpose of the Discussion - Chairman Pegler  
Chairman Pegler stated that the purpose of the discussion was to review the evaluation instrument. Dr. Adams said that she was okay with the current instrument. She said that she looked at other School District's evaluation instruments and they were all pretty similar.

III. Open Discussion - Chairman Pegler  
Board Members discussed various aspects of the evaluation including the cover, instrument, and the timeline. The cover was prepared by Mrs. Disney-Brombach when she was Chairman of the District School Board in 2008. She said that the purpose of the cover was to describe the evaluation timeline. Chairman Pegler said that he would update the cover by removing the reference to the years 2008-2009.

Board Members discussed various parts of the form, including the ratings of 1-5 or 1-10. The Board agreed to keep the 1-10 ratings. Several changes were suggested to the Dimensions to remove redundancies and to add Academic Achievement as the first Dimension.

The timing of the Strategic Plan and Goals was discussed. Mrs. Disney-Brombach explained that the Strategic Plan and Goals were tied to the Superintendent's bonus. Dr. Adams further explained that the Strategic Plan and Goals had to be measurable. It was noted that the Superintendent would not have a bonus this year, as it was her first year as Superintendent.

Note: Mrs. Disney-Brombach had to leave the discussion due to a family emergency.

Mr. Pegler said that he would clean up the document by including the changes suggested by Board Members, changing his to her or his/her, shorten the number of items listed under each Dimension, remove redundancies, add Academic Success as the first Dimension, change name from Dimensions to Indicators, and make other suggested changes.

Board Members requested that Mrs. D'Agresta send copies of other School District's evaluation instruments for consideration. In closing, Chairman Pegler said that he would go through the form with Mrs. D'Agresta and bring back a "draft" to the February Round Table. Chairman Pegler requested that Board Members send additional comments by email by January 24.

It was noted that the District School Board must first adopt goals; then, begin to work on the Strategic Plan.

IV. ADJOURNMENT – Chairman Pegler

With no further discussion, the session adjourned at approximately 10:17 a.m.